

TOOL 1

PASTOR SEARCH COMMITTEE RETREAT

- 8:00 a.m. Fellowship time with coffee and juice
- 8:15 Scripture reading and prayer
- 8:30 Personal testimonies of members' spiritual pilgrimages and personal dreams for the church and its new pastor
- 9:30 Break
- 9:45 Overview of *Pastor Search Committee Handbook*
- 10:00 Discussion of "Understanding Theological Concepts That Guide the Committee" (phase 1, p. 15)
- 10:45 Break
- 11:00 Discussion of "Committee Covenant" (phase 1, pp. 20–21) and "Pastor Search Committee Covenant of Agreements" (tool 3)
- 11:45 Agreement on committee covenant
- 12:00 noon Lunch
- 12:45 p.m. Discussion of "Developing and Adopting Committee Guidelines" (phase 1, p. 21)
- 1:30 Discussion of phase 2 of the search process
- 2:00 Break
- 2:15 Discussion of phase 3 of the search process
- 2:45 Discussion of phases 4–5 of the search process
- 3:15 Break
- 3:30 Agreement on committee guidelines and recommendations to the church
- 4:15 Prayer for the work of the committee and the church
- 5:00 Adjourn