

TOOL 3

PASTOR SEARCH COMMITTEE COVENANT OF AGREEMENTS

As a member of the pastor search committee of _____ Baptist Church,
I gladly covenant to participate in the work of the committee according to the following
agreements.

Covenant of Ethical Behavior

I agree to relate to each member in a manner consistent with the ethical standards
characterized by Jesus Christ.

Covenant of Spiritual Preparation

I agree to make Bible study and prayer ongoing priorities in my life.

Covenant of Prayer

I agree to pray daily for each committee member and for the work of the church.

Covenant of Unity

I agree to work in unity, not regarding myself as of more value than others, “diligently
keeping the unity of the Spirit with the peace that binds us” (Eph. 4:3).

Covenant of Honesty and Openness

I agree to be honest and open with others on the committee, always seeking the Holy
Spirit’s guidance so that the fruit of the Spirit identified in Galatians 5:22-23 will
characterize my participation.

Covenant of Confidentiality

I agree to refrain from discussing with persons outside the committee, including members
of my family, information shared in committee meetings unless the committee agrees
to release information to other church members.

Covenant of Faithfulness

I agree to remain faithful to the church and its ministries so that church members will
have confidence in the committee and so that I can effectively and honestly interpret
the work of the church to prospective pastors being considered by the committee.

Signature

Date